**Privacy Notice for Fe**Version: 1.0

This privacy notice (“**Privacy Notice**”) explains how we collect, use, disclose, and protect your personal data when you use our website (<https://fe-lang.org/>, “**Website**”), our services, or otherwise interact with us. Additional information may be provided in consent forms, terms and conditions, additional privacy notices, or notices. We use the word “**data**” here interchangeably with “**personal data**”.

If you share personal data of others with us, you must ensure that the data is accurate and that they have been informed and have consented. Please share this Privacy Notice with them.

This Privacy Notice is aligned with the Federal Data Protection Act (“**FDPA**”) and the EU General Data Protection Regulation (“**GDPR**”), where applicable on a case-by-case basis.

* + 1. Controller

Unless stated otherwise in a specific case, the person responsible (“**Controller**”) for processing your data under this Privacy Notice is:

**Argot Collective**c/o Centralis Switzerland GmbH
Bahnhofstrasse 10
6300 Zug
Switzerland
dataprotection@argot.org

* + 1. Data Collection and Purpose of Data Processing

We process the following data about you for the purposes outlined below:

* **Website**: When you visit our Website, we process your data to ensure its functionality and security.
* **Communication**: When you contact us, we process the exchanged data to communicate with you and respond to your enquiries. By providing the data, you agree to its use as outlined in this Privacy Notice.

The data collected includes: contact details; type, manner, place and time of communication; content of communication; etc.

* **Blog**: We operate a blog and process data in order to provide access to and ensure the secure and reliable operation of the blog.

The data collected includes: posted content; details from events/surveys; etc.

* **Events/Surveys**: When you participate in our events (e.g. hackathon, bug bounty program, etc.) or surveys, we process your data to organize, conduct, and follow up on these events and surveys.

The data collected includes: name; email address; registration details; survey responses; submitted contributions; feedback; etc.

* + 1. Legal Basis for Data Processing

If we process your data based on your consent, you may withdraw it at any time with future effect by emailing us at dataprotection@argot.org. This does not affect processing carried out before the withdrawal or based on other legal grounds.

Where consent is not required, we process your data based on other legal bases, such as contract performance, legal obligations, vital interests, public tasks, or our legitimate interests (e.g. legal compliance, marketing, business development, or risk management).

* + 1. Cookies and Tools

Our Website may use cookies, and we may allow certain third parties to do so. You can adjust your browser settings to block or delete cookies and similar technologies or use browser extensions to block third-party tracking.

We use the following tool(s) to ensure a tailored design and the continuous optimization of our Website:

* **Twitter/X**: Our Website may display posts from Twitter/X. The provider is Twitter International Unlimited Company (Ireland), which may disclose data to Twitter Inc. (USA) (together “Twitter/X”). When you interact with Twitter/X content, your IP address, timestamp, and other basic data are transmitted to Twitter/X. Twitter/X may use this data for advertising, analytics, and to build user profiles. Data may be stored in the USA, where no adequate data protection level is guaranteed. Twitter/X relies on the EU Standard Contractual Clauses, the EU-US Data Privacy Framework (DPF), the Swiss-US DPF and the UK Extension to the EU-US DPF to safeguard such transfers. For details, please see Twitter/X’s Privacy Policy.
	+ 1. Links to Third-Party Websites

Our Website may contain links to third-party websites. We are not responsible for their content or data processing. Please refer to the privacy notices of those third parties.

* + 1. Plug-Ins and Third-Party Platforms

We do not use plug-ins on our Website. Icons from third parties (e.g., GitHub, X/Twitter, Zulip, Gitter) are passive links only.

We operate accounts on third-party platforms (e.g., GitHub, X/Twitter, Zulip, Gitter). If you interact with our accounts on these third-party platforms, your data will also be processed according to the privacy notices of the respective platform.

* + 1. Transfer of Data to Third Parties

We may share your data with third parties, including service providers acting on our behalf and under our instructions (e.g. IT, marketing, security, banking, legal, etc.), contractual partners (e.g. dealers, subcontractors, etc.), or authorities where legally required or necessary to protect our legitimate interests.

* + 1. Disclosure of Data Abroad

Your data may be transferred to, processed, or stored in countries outside the European Economic Area (EEA) or Switzerland. These countries may not offer an adequate level of data protection. We transfer data only where necessary for contract performance, legal claims, based on your consent, or with appropriate safeguards (e.g. EU-US Data Privacy Framework, Swiss-US Data Privacy Framework, or Standard Contractual Clauses, adjusted according to Swiss law).

* + 1. Retention and Storage of Data

We retain your data only as long as necessary for the purposes for which it was collected or to comply with legal obligations or defend legal claims. After the applicable retention period, your data will be securely deleted in accordance with the law.

* + 1. Data Security

We take appropriate organizational and technical security measures to protect your data from accidental loss, unauthorized access, misuse, alteration, or disclosure. However, no system is completely immune to cyber threats. Despite our best efforts, we and your data may still be exposed to cyberattacks, hacking, brute-force attempts, malware, and other malicious or fraudulent activities beyond our control. We have established procedures to respond to data breaches and will notify you and any relevant authorities when legally required.

* + 1. Your Rights

You have the right to access, rectify, delete, restrict or object to the processing of your personal data, to withdraw your consent, and to request data portability. You may also file a complaint with the competent data protection authority (Switzerland: Federal Data Protection and Information Commissioner (FDPIC), [www.edoeb.admin.ch](http://www.edoeb.admin.ch)). Before doing so, we encourage you to contact us directly at dataprotection@argot.org so we can address your concerns. We may need to verify your identity before processing your request.

Please note that legal obligations or overriding interests may restrict certain rights and that exercising your rights may conflict with your contractual obligations.

* + 1. Amendment of this Privacy Notice

Due to development of our Website and changes in law or regulatory requirements, this Privacy Notice might be updated from time to time. The current version can be found on our Website.

Last updated: 08.09.2025